

## **Core Purpose** Reshaping the Future

Values
Inclusion
Nurture
Success
Perseverance
Independence
Respect
Empathy

## Identity

North Star was born out of a drive to do something different for those who need more.

Formed by the desire to shape futures, North Star emerged.

We remain where others may part.

Equipping young minds to join with their communities.

Forging together the path ahead, travelling alongside.

Our team can bring dreams to fruition. Join us and thrive.

## Pledges

As skilled and specialist staff, we provide bespoke and personalised teaching in a therapeutic and empathic learning environment. This includes Quality First Teaching and one-to-one support, alongside targeted interventions, to accelerate our student's learning and help them succeed.

We look forward and support students in achieving the futures they desire and deserve. Our robust curriculum and strong careers programme ensures our students can acquire the required literacy and numeracy skills, and supports the development of strong communication skills and high levels of confidence, self-esteem and independence.

Strong relationships with our students are built using a trauma-informed approach to provide emotionally-available adults and consistent boundaries that help them feel safe.

We highly value our relationships with parents and guardians and keep in close contact with them and other professionals. By working in partnership we can offer wrap-around nurturing support for our children.

We encourage a sense of belonging within our students and develop skills that facilitate access to, and knowledge of, many forms of communities that surround them.

Through a variety of targeted intervention sessions, enrichment lessons and external mentors and speakers, our students become confident and respectful individuals who are fully prepared to join a variety of local communities.

We have high expectations of our students and ourselves as educators and we deliver high-quality inclusive teaching that combines our understanding of the neuroscience of learning with our expertise in SEN provision.

We offer a wide range of experiences and cultural capital through enrichment trips and careers awareness that inspire our students and broaden their horizons. We maintain their forward-thinking ambition and perseverance and create pathways to these dreams through the highquality and personalised provision we offer at North Star.